



***Fighting Against Forced Labour and Child  
Labour in Supply Chains Act***

**Annual Report**

**2025-2026**



## **FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT BC TRANSIT - ANNUAL REPORT 2025/26**

### Structure, Activities, and Supply Chains

British Columbia Transit (**BC Transit**) is a Crown Corporation and agent of the Province of British Columbia pursuant to the *British Columbia Transit Act* and is responsible for coordinating the delivery of public transit services in the province outside the Metro Vancouver area.

**BC Transit** has over 1,000 employees across six divisions in a functional organizational structure, with a mandate that includes planning, funding, marketing, constructing, and operating, either directly or indirectly, 48 transit systems throughout the province, including the Victoria Regional Transportation System.

**BC Transit** provides services to over 130 communities across B.C. in collaboration with local government partners working with the British Columbia government.

This is **BC Transit's** third report under Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the **Act**). This report covers the fiscal year from April 1, 2025, to March 31, 2026, and outlines the steps taken during this period to prevent and reduce the risks of forced and child labour in its supply chains.

BC Transit's second report, covering the period of April 1, 2024, to March 31, 2025, was submitted in 2025 in accordance with reporting requirements under the **Act**.

**BC Transit** does not produce or distribute goods and is not directly involved in the supply chain. However, **BC Transit** does purchase goods that are involved in supply chains. **BC Transit** purchases goods from within Canada and outside of Canada but purchases outside of Canada are limited.

In FY2026, **BC Transit** was the importer of record for approximately 3 per cent of total expenditures, with all imported goods originating from the United States and Italy.

**BC Transit** reviewed publicly available supplier information, including available corporate policies, supplier codes of conduct, and related disclosures, as part of its assessment of risks related to forced labour and modern slavery.

### Policies and Due Diligence Processes in Relation to Forced Labour and Child Labour

**BC Transit** has drafted language for procurement and contract documents and is taking steps to incorporate requirements that include specific anti-forced labour certifications and clauses within its procurement and contracting templates to mitigate the risks of forced and/or child labour in its supply chains.

**BC Transit's** existing contract documents require compliance with applicable laws that include the requirements under the **Act** that came into force on January 1, 2024.



Effective May 1st, 2026, **BC Transit** has included explicit requirements in its key solicitations that require compliance with the **Act** and certifications and warranties from prospective bidders with respect to their compliance with the requirements of the **Act**.

**BC Transit's** Code of Conduct (the **Code**) communicates and reinforces desired workplace values and behaviours. The **Code** includes guidance on how individuals can anonymously and confidentially report actual or potential misconduct, including through an independent online reporting portal, as well as through 24/7 toll-free telephone lines for Canada and locations around the world.

**BC Transit's** Contractor Code of Conduct (Policy 2.46) establishes expectations for contractor behavior including requirements for a safe and healthy workplace. Non-compliance may be treated as a breach of contract and could result in contract termination. For the upcoming policy review cycle in 2026 **BC Transit** intends to address changes to the Contractor Code of Conduct Policy to explicitly require compliance with the **Act**.

#### Measures taken to Remediate any Forced or Child Labour

**BC Transit** did not encounter forced labour or child labour used in relation to products purchased during the year. Therefore, no remediation measures have been taken.

#### Measures taken to Remediate the Loss of Income to the most Vulnerable Families that Results from any Measure taken to Eliminate the use of Forced Labour or Child Labour in Activities and Supply Chains

**BC Transit** did not identify any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains. Therefore, no remediation measures have been taken.

#### Training Provided to Employees on Forced Labour and Child Labour

**BC Transit** encourages an awareness of the **Act** within its procurement and contracting team as well as the purpose of and rationale for procurement and contract terms intended to support the implementation and achievement of the objectives of the **Act**.

**BC Transit** does not provide dedicated training to its employees on forced labour and/or child labour.

#### Assessing Effectiveness

**BC Transit** has not yet established formal policies or procedures to assess the effectiveness of measures aimed at preventing the use of forced labour or child labour in its activities and supply chains. **BC Transit** is focused on incorporating measures within its procurement and contracting activities to address the requirements of the **Act** and will keep its current procurement practices under review.



## Attestation of Report

In accordance with the requirements of the **Act**, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the **Act**, for the reporting period listed above and has been approved pursuant to section 11(4)(a) of the **Act**.

A handwritten signature in black ink, appearing to read "Kathy Humphrey".

Kathy Humphrey  
Vice President, Finance and Chief Financial Officer  
May 22, 2026

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A handwritten signature in blue ink, appearing to read "Sherri Bell".

Sherri Bell  
Board Chair  
May 22, 2026

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