## REV Core Awards Recipients & Nominees



Every year, as part of a culture of recognition, BC Transit employees have the opportunity to nominate their peers for one of BC Transit's Core Value Awards.

We received many nominations in all categories, please join us in congratulating the award recipients and all nominees!

## Safety

Award Recipient	Nomination
Julio Aparicio	#1 As a Health and Safety Officer in the Safety Department, Julio epitomizes what safety is all about and truly demonstrates on a daily basis that safety should be a part of everything we do at BC Transit.
	Julio will be celebrating his 2 year anniversary at BC Transit in the month of February and within that time he has achieved many accomplishments. He provides safety advice to multiple departments including Maintenance, Stockroom and Operations, written multiple risk assessments and safe work procedures and is integral in keeping BC Transit and its employees safe by conducting weekly walkthroughs of all buildings and communicating the improvements needed. He has taken lead for the 1st Aid program and continues to make sure that the first aid rooms are stocked with necessary supplies. His passion and knowledge of ergonomics have helped many employees work correctly and comfortably at their workstations. And he accomplishes all of this by being collaborative with everyone he works with, involving and educating all employees. He is also a walking encyclopedia when it comes to Worksafe BC regulations and guidelines.
	However, his main accomplishment was his involvement and providing his knowledge in many of the decisions made over the last year to keep our employees safe during the pandemic.
	I can't think of another person who is more deserving of the Safety core value award. Julio continues to make safety the forefront of everything we do.
	#2 Julio had - and continues to have - a hand in every single initiative that keeps every single BC Transit employee and customer safe and informed through every step of the Covid pandemic. He worked a ridiculous amount of hours to get us through this emergency. He studied and responded to every single thing that affected every single employee and all of our customers. Arrows, masks, shields, sanitizers, curtains, cubicles, doors, soap what would we have done if we didn't have Julio to guide us through this? And
	above all, any time I crossed paths with him, he would stop and answer questions and share facts and still stay friendly and smile! Julio kept us calm and safe, and modelled kindness when others wanted to panic. Please
	recognize Julio for rescuing us and for his extra time and care during this crisis. Because if that isn't worth an award, I don't know what is!

Nominee	Nomination
Marc Turbide	Ensuring I was read to drive on my own, on return to work.
Jennifer Chown	#1 For her quick reaction in recognizing a person in need for help due to an over dose on drugs, Jennifer administered Narcan and saved this person's life.
	#2 Jennifer Chown is one of our Transit Supervisors and is always willing to go the extra mile to assist others.
	Transit Supervisors are regularly called upon to deal with situations that are too dangerous for operators and other staff members to deal with. Recently Jennifer was able to assist a member of the public that had collapsed due to suspected drug use. Jennifer was able to administer Narcan to help save the life of the individual. Emergency services then arrived to continue care, but if not for the quick action of Jennifer, the person may not have survived.
	Jennifer was the first Transit Supervisor in Victoria to use Narcan to assist someone in distress. She deserves to be recognized for outstanding actions.
John Palmer	I would like to nominate John Palmer for his work in assisting BC Transit in navigating the ever-changing health and safety environment during the COVID-19 pandemic. JP stayed in close contact with the Public Health Office and ensured we had the most up-to-date information, including clarification when needed, on how to keep our employees and customers safe. Sometimes information was shifting not only on a daily, but hourly basis, and JP managed the challenge with calm and composure. I appreciate all he did to ensure our safety plans met all the requirements and how he liaised with departments across the organization to change events, working conditions, and processes as required. Thanks for ensuring we always had the right information at the right time, JP.
Kevin Rowe	I would like to nominate Kevin for the safety award. Since his promotion to his current role, Kevin has taken to the challenge with regards to the steep learning in our safety programs with no holding back. To become a leader in this field, he has demonstrated to me and other that he embraces the importance of safety and that we all need to lead by example. This was especially evident during the early days of COVID as we all sought information internally.
Paul Larkin	I would like to nominate Paul Larkin for this core value award and also if possible for a special recognition award. During the course of my day training with Paul (Thursday 27 February 2020) we stopped at UVIC for a 10 minute layover, during this time I was eating my lunch, when some food became lodged in my throat It completely blocked my airway and I was unable to breath, talk or communicate. I was panicking badly, feeling helpless and unsure what to do I could feel my life flashing before me as I desperately tried to swallow and clear my blocked airway. Thankfully for me Paul Larkin came to my rescue, Paul remained cool, read the situation and without hesitation preform the Heimlich maneuver on me. The large chunk of food which was lodged in my windpipe flew out of my mouth and I gasped for air. Had Paul Larkin not been with me on that day and had he not have known first aid I could have likely died. For this reason I feel Paul Larkin is very deserving of this award and or a special service award.
Mordecai Edmonstone	Thank you Paul for everything.  Mordecai is not only a safe worker he's also the type that watches over the new employees to ensure they don't substitute speed for safety keeping a watchful eye on them like a mother eagle on her chicks . He ensures its brought up if there is any tools that need attention or even things he sees day

	to day going above and beyond just working safe. He cares to make sure that everyone leaves with all their fingers at the end of the day
Dallas Colvin	Take reasonable care of his own Health & Safety. Take reasonable care of someone else's Health & Safety. Use safety provisions correctly. PPE Co-operates with others out on the road
Gwyn Price	Your quick response to a fuel leaking bus that had entered the yard. Excellent response and quick thinking, your actions saved an even bigger spill.  Thank you.

